



Faculty Position Announcement

Job Title: Full-time faculty position in English and Humanities (open rank)

Reports to: Chair of the Division of Social Sciences and Humanities

This position requires the successful candidate to work in Afghanistan

Founded in 2006 as a private, non-profit university, The American University of Afghanistan (AUAF) is a student-centered, innovative institution dedicated to educating Afghanistan's next generation of leaders. Committed to blending liberal learning and professional preparation, AUAF currently offers four undergraduate and two graduate degrees. We currently host 1,000 degree-seeking students.

The Division of Social Sciences and Humanities is seeking qualified candidates for full-time English and Humanities faculty to begin in the Fall semester 2019. Rank will be commensurate with qualifications, experience, and the needs of the University. Review of applications will begin immediately, and will continue until the position is filled. The job is located in Kabul, Afghanistan.

Position Summary

This regular faculty appointment is a full-time, nine-month, non-tenure-track faculty position, one-year, three-year renewable, with the potential to be converted to a multi-year position. Teaching responsibilities include a four/four teaching load consisting of both introductory and upper-level pre-undergraduate and undergraduate courses, with the potential to optionally teach graduate classes in our various Master's programs. Depending upon enrollments and course availability, faculty may also be offered optional summer courses for supplementary income. In addition to teaching and mentoring, AUAF faculty responsibilities include scholarship and university service.

Duties and Responsibilities

Faculty fulfil the roles and responsibilities described in the Faculty Handbook and university policies and procedures that detail specific faculty duties. Major responsibilities are listed below.

With the exception of holidays, university closures, weekends, and other breaks, faculty are expected to be working on campus in Afghanistan during the base contract period. The base contract period refers to an academic year consisting of two semesters, including pre- and post-semester faculty workshops and advising. The contractual period extends from one week before the start of the first semester to one day after spring graduation, which full-time faculty are required to attend.

Teaching and Mentoring

- Teach Composition (Academic Writing, Research/Argument, Advanced Composition, Technical Writing,) and, when possible, Social Sciences and Humanities courses as part of the University's Core Curriculum, or courses contributing to the Minor in Literature.
- Teach four undergraduate or graduate courses (12 credits) per term, evaluating student work and assessing student learning outcomes.
- Hold regular office hours and work with individual students, acting as academic mentor.
- Remain engaged and current in the academic profession and in their disciplines.

Scholarship

- Remain scholarly active, contributing scholarship that goes beyond professional engagement to include the creation of intellectual products that are available to internal and/or external audiences.

University service

- Contribute to the overall well-being and development of the university.
- Service to the university includes both internal activities and external outreach on the behalf of the institution.
- Service can take many forms, including fostering collegiality, participating in the life of the university, assisting in curriculum review, participating actively in committee work, developing the capacity of external stakeholders on the behalf of AUAF, consulting and grant-writing for the university and service to the external community.
- Depending on the candidate's experience, possible coordination of the university's writing program.

Skills:

- Ph.D. in Composition/Rhetoric, Literature, Comparative Literature (or other **closely** related subjects); English MA with extensive experience teaching at the college level with a proven track record of teaching undergraduate composition, research/argument, and literature **may** be considered.
- Significant teaching experience in western higher education and evidence of excellence in university teaching.
- Excellent oral and written English skills.
- Publications and evidence of professional engagement.
- Experience teaching in international, multicultural, developing and/or post-conflict settings preferred.
- A strong sense of values and ethics, consistent with the mandate of the American University of Afghanistan.

- Demonstrated experience with a learning management system, Canvas preferred.
- Fluency in Dari Farsi or in Pashto is desirable, or willingness to learn one of the local languages of Afghanistan.
- An additional preferred qualification is experience coordinating a university writing program.

Benefits and Environment

This is an exceptional opportunity to work at a recently formed university in an emerging and rapidly changing society.

The American University of Afghanistan offers a generous benefits package that includes a competitive salary, air transportation, university-provided accommodation, and paid international health care insurance for international employees.

International faculty and staff live and work on AUAF's 50-acre main campus or on the 5-acre campus across the street. The AUAF campuses utilize state-of-the-art security infrastructure and protocols and are protected by a large professional security corps. Transportation between the adjacent campuses or to approved locations and the airport is by armored, guarded vehicles.

To Apply

To apply, please send as a single PDF document: a cover letter, a curriculum vitae, a statement of teaching purpose, two recent teaching evaluations, and contact information for three referees to facultyjobs@auaf.edu.af and jobs@auaf.edu.af. Your statement of teaching purpose should address your ability to teach in a multi-cultural/post-conflict setting and to create a collaborative and inclusive environment.

Please include "**Full-time faculty position in English and Humanities (open rank)**" in the subject line of the email. We follow a strict non-discriminatory policy, and applicants from all ethnic, religious and economic background are encouraged to apply. Candidates from underrepresented groups within academe are particularly encouraged to apply.

If hired, the successful applicant is expected to provide official proof of academic degrees (transcripts sent from the degree granting school directly to AUAF).

For Additional Information

If you have questions about this position, contact Mr Christopher Henderson, (chenderson@auaf.edu.af), chair of the search committee. For more information about the university, visit our website at: <http://www.auaf.edu.af>