



Faculty Position Announcement

Job Title: Full-time faculty position in Management (open rank--#AAB02)

Reports to: Chair of the Department of Business

This position requires the successful candidate to work in Afghanistan

Founded in 2006 as a private, non-profit university, The American University of Afghanistan (AUAF) is a student-centered, innovative institution dedicated to educating Afghanistan's next generation of leaders. Committed to blending liberal learning and professional preparation, AUAF currently offers four undergraduate and two graduate degrees. We currently host 1,000 degree-seeking students.

The Department of Business is seeking qualified candidates for full-time Management faculty to begin in the fall semester 2019. This position is for a person with expertise and experience in teaching topics such as Organizational Behavior, Human Resource Management, Leadership, Strategic Management, and other topics within the Management field. Experience in teaching students whose first language is not English is strongly desired. Our teaching model is based on active, experiential learning with projects, assignments, and case study methods. We have a great team within the Business Department and we are looking for an individual who is a good fit and willing to embrace the collective goal of high standards, and the values of respect, integrity, and honor.

Rank will be commensurate with qualifications, experience, and the needs of the University. Review of applications will begin immediately, and will continue until the position is filled. The job is located in Kabul, Afghanistan.

Duties and Responsibilities

Faculty fulfill the roles and responsibilities described in the Faculty Handbook and university policies and procedures that detail specific faculty duties. Major responsibilities are listed below.

With the exception of holidays, university closures, weekends, and other breaks, faculty are expected to be working on campus in Afghanistan during the base contract period. The base contract period refers to an academic year consisting of two semesters, including pre- and post-semester faculty workshops and advising. The contractual period extends from one week before the start of the first semester to one day after spring graduation, which full-time faculty are required to attend.

Teaching and Mentoring

- Teach four undergraduate or graduate courses (12 credits) per term, evaluating student work and assessing student learning outcomes.
- Hold regular office hours and work with individual students, acting as academic mentor.
- Remain engaged and current in the academic profession and in their disciplines.

Scholarship

- Remain scholarly active, contributing scholarship that goes beyond professional engagement to include the creation of intellectual products that are available to internal and/or external audiences.

University service

- Contribute to the overall well-being and development of the university.
- Service to the university includes both internal activities and external outreach on the behalf of the institution.
- Service can take many forms, including fostering collegiality, participating in the life of the university, assisting in curriculum review, participating actively in committee work, developing the capacity of external stakeholders on the behalf of AUAF, consulting and grant-writing for the university and other external service to the external community.
- A strong sense of values and ethics, consistent with the mandate of the American University of Afghanistan.
- Demonstrated experience with a learning management system, Canvas preferred.
- Fluency in Dari Farsi or in Pashto is desirable, or willingness to learn one of the local languages of Afghanistan.
- Depending on the candidate's experience, possible coordination of the MBA program.

Skills:

- Master's degree in a relevant discipline from an accredited university required; PhD degree or other terminal degree preferred.
- Significant teaching experience in western higher education and evidence of excellence in university teaching.
- Excellent oral and written English skills.
- Publications and/or other evidence of professional engagement.
- Experience teaching in international, multicultural, developing and/or post-conflict settings preferred.
- A team player with ability to work independently on departmental projects.
- Experience in advising students both academically and professionally.

Qualifications

- Master's degree in a relevant discipline from an accredited university required; PhD degree in business or *closely* related subject preferred.
- Significant teaching experience in western higher education and evidence of excellence in university teaching.
- Excellent oral and written English skills.
- Publications and evidence of professional engagement.
- Experience teaching in international, multicultural, developing and/or post-conflict settings preferred.
- An additional preferred qualification is the ability to teach in other disciplinary or cross-disciplinary areas, including Business, IT, and/or the Social Sciences, using quantitative, computational and technological methods.
- An additional preferred qualification is experience coordinating an MBA program.

Benefits and Environment

This is an exceptional opportunity to work at a recently formed university in an emerging and rapidly changing society. AUAF is the premier institution of Higher Education in Afghanistan. Teaching at AUAF is a tremendous opportunity to make a big impact in changing the world of our students. In a fast developing country we are teaching the future leaders and change agents of the country. It is an awesome responsibility, but also an incredible honor to be a part of such change.

The American University of Afghanistan offers a generous benefits package that includes a competitive salary, air transportation, university-provided accommodation, and paid international health care insurance for international employees.

International faculty and staff live and work on AUAF's 50-acre main campus or on the 5-acre campus across the street. The AUAF campuses utilize state-of-the art security infrastructure and protocols and are protected by a large professional security corps. Transportation between the adjacent campuses or to approved locations and the airport is by armored, guarded vehicles.

To Apply

To apply, please send as a single PDF document: a cover letter, a curriculum vitae, a statement of teaching purpose, two recent teaching evaluations, and contact information for three referees to facultyjobs@auaf.edu.af and jobs@auaf.edu.af. Your statement of teaching purpose should address your ability to teach in a multi-cultural/post-conflict setting and to create a collaborative and inclusive environment.

Please include "**Full-time faculty position in Management (open rank--#AAB02)**" in the subject line of the email. We follow a strict non-discriminatory policy, and applicants from all ethnic, religious and economic background are encouraged to apply. Candidates from underrepresented groups within academe are particularly encouraged to apply.

If hired, the successful applicant is expected to provide official proof of academic degrees (transcripts sent from the degree granting school directly to AUAF).

For Additional Information

If you have questions about this position, contact Dr Arni Arnthorsson, (aarnthorsson@auaf.edu.af), chair of the search committee. For more information about the university, visit our website at: <http://www.auaf.edu.af>