



Position Announcement

Job Title: President
Location: Kabul, Afghanistan
Vacancy #: AF-Int-31-2020
Position Announcement close date: July 23, 2020

About AUAF

The American University of Afghanistan (AUAF), a private non-profit English-language coeducational university, seeks applications and nominations for President. Founded in 2006, AUAF offers a US-model liberal arts and professional education. AUAF has grown from an initial enrollment of 50 to nearly 1,000 undergraduate and graduate students. An additional 1,500 students are enrolled in continuing education courses. The current student body is over 40% female. More than 90 AUAF graduates have received Fulbright Scholarships, and AUAF graduates occupy important positions in government, the private sector, NGOs, and international organizations. AUAF faculty come from 15 countries and hold masters and doctoral degrees granted by US and international universities. AUAF maintains partnerships with leading academic institutions, including the Stanford University, Babson College, and the University of Maryland.

The University offers bachelor degrees in Business, Information Technology, Political Science, Public Administration, and Law. AUAF's undergraduate programs include a strong liberal-arts core requirement tailored to the higher education needs of Afghanistan. The University's MBA program, the first in Afghanistan, has graduated 190 students since 2013. The AUAF Professional Development Institute offers a wide range of training and continuing education programs in English language, business and accounting, information technology and other fields to individuals, businesses, government agencies, and NGOs.

USAID provides significant support for the university's \$28 million annual budget, which is supplemented by scholarship grants from the US State Department, the Afghan Legal Education Program, tuition and fee income, philanthropic donations, and other contracts and grants. AUAF's security structure and operations, which provide state of the art, embassy-level security, are funded by USAID.

Governed by an autonomous board of international academic, business and civic leaders, AUAF is accredited by the Afghanistan Ministry of Higher Education; is a candidate for accreditation by the Accreditation Council for Business Schools and Programs (ACBSP); and is an Associate Member of the Association of American International Colleges and Universities.

Located in the south of Kabul, Afghanistan's capital, and adjacent to the new Parliament Building and the recently renovated Darulaman Palace, AUAF's 55-acre campus is positioned at the heart of Kabul's new government center. Students study in modern classrooms, computer and science laboratories, and two libraries with extensive and expanding research resources. The campus houses both male and female students in new dormitories and includes a housing compound with accommodation and amenities for international faculty and staff. Additional information and photographs are available at (www.auaf.edu.af)

Required Qualification and Experience:

Preferred candidate qualifications include an earned doctorate or terminal degree from a US or English-language university; proven leadership experience in complex financial and operational environments; senior administrative experience in a US or US-recognized institution of higher learning (or equivalent management/leadership experience); demonstrated ability to work effectively with students, faculty, staff, trustees and local governmental authorities in a multicultural environment; and a record of resource development, including successful grant and contract acquisition. Experience with US government funding institutions, especially USAID, is particularly relevant.

International experience, particularly in conflict-affected countries, is preferred. Compensation and benefits are competitive. A candidate from a country that taxes world-wide income, such as the US, may qualify for favorable tax

treatment. A detailed position description will be provided upon request. The position is available beginning August 25, 2020.

Benefits and Environment:

This is an exceptional opportunity to work at a recently formed university in an emerging and rapidly changing society.

The American University of Afghanistan offers a generous benefits package that includes a competitive salary, air transportation, university-provided accommodation, and paid international health care insurance for international employees.

International faculty and staff live and work on AUAF's 50-acre main campus or on the 5-acre campus across the street. The AUAF campuses utilize state-of-the-art security infrastructure and protocols and are protected by a large professional security corps. Transportation between the adjacent campuses or to approved locations and the airport is by armored, guarded vehicles.

To Apply

AUAF invites confidential inquiries, nominations, and applications. All communications will be held in strict confidence. Applications including a current CV and letter explaining interest and relevant experience should be sent electronically to Prof. David B. Edwards, Chair of the AUAF Presidential Search Committee (dedwards@williams.edu), or via regular mail to Prof. David B. Edwards/AUAF Presidential Search, Hollander Hall, Williams College, Williamstown, MA 01267.

AUAF is an equal opportunity employer that values diversity at all levels. AUAF follows a strict non-discriminatory policy in its selection and employment practices. All applicants will receive equal consideration and applicants from all ethnic, religious, and economic backgrounds are encouraged to apply.

AUAF strives to ensure that all employees work in safe environments, but safety and security are to a great degree contingent on various factors within Afghanistan that are outside of AUAF's control. Applicants should carefully consider and evaluate their personal safety and security in Afghanistan.